



# ANTI-BRIBERY & CORRUPTION POLICY

Newsletter Version 1

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## Objectives

The purpose of this policy to be in line with the Guidelines on Adequate Procedure issued pursuant to the section 17A of the Malaysia Anti-Corruption and Commission Act 2009 and its amendments. This policy apply to all directors and employees of the company.

## Corporate Liability Provisions of Section 17A

The provision of section 17A under MACC Act 2009, establishes the principle of a commercial organization's corporate liability for the corrupt practices of its employees and /or any person associated with the commercial organization in cases where such corrupt practices are carried out for the organization's benefit or advantage.

Five (5) principles, which used as reference points to assist commercial organization:

- a) Top Level Commitment
- b) Risk Assessment
- c) Undertake control measures
- d) Systematic review, monitoring and enforcement
- e) Training and communication

## Policy Statement

- TI Properties Sdn Bhd is committed to acting professionally, fairly and with integrity in all its business dealing and relationships wherever it operates, and in implementing and enforcing effective systems to counter bribery and corruption. The offences are refer to Malaysian Anti-Corruption and Commission Act 2009 and its amendments.
- TI Properties Sdn Bhd's anti-bribery and corruption stances are as follows:
  - a) Company adopts a "Zero Tolerance" approach against all forms of bribery and corruption
  - b) All directors and employees must not offer, promise, give, solicit or accept any bribe and/ or other improper gratifications in order to achieve any business or personal advantage for themselves or others, engage in any transaction that contravenes any applicable anti-bribery or anti-corruption laws.
  - c) Company holds a "No Gift" policy, although certain exceptions are allowed.
  - d) Dealing with third parties including clients, joint ventures partner, outsourcing providers, contractors, consultants, suppliers, vendors, advisors, agents, distributors and representative s must be carried out in compliance with all relevant laws and consistent with Code of Business Ethics (COBE)
  - e) Company encourages all employees or other stakeholders to make any disclosures openly and honestly, and any concerns or complaints

## Contact Us

Give us a call if you see any abnormalities practices.

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