



WHISTLEBLOWING POLICY

Newsletter Version 1

Feb 2021

Objectives

The Whistleblowing Policy intended to directly support the Core Values, Code of Business Ethics, and Governance requirement. This policy provides an alternative avenue for persons to raise concerns if the regular communication lines are not available. Management encourages the employees or other stakeholders to openly and honestly make any acknowledgments, and such concerns or complaints raised will be treated fairly and adequately.

Improper Conduct

“The following shall constitute "Improper Conduct" under this Policy:

- a) Incidents of fraud, corruption or bribery;
- b) Conduct or activity which breaches any law or regulatory obligation;
- c) Breach of the Company policies, practices, procedures or other rules of conduct;
- d) Improprieties in matters of financial reporting; and
- e) A situation which poses a danger to health, safety or any individual or significant danger to the environment.

Policy applies to all directors and employees and Shareholders, Consultants, Vendors, Contractors, external agencies, or any party in a business relationship with the company



Contact Us

Give us a call if you see any abnormalities practices.

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